

Comparisons of Job Characteristics

Focus Occupation: [Farm Labor Contractors \(45-1012\)](#)

Associated Occupation: [First-Line Supervisors of Farming, Fishing, and Forestry Workers \(45-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 41

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	11.3	6.2	<<	Extensive education and/or training may be required
Administration and Management	8.4	11.2	7.4	<<	Extensive education and/or training may be required
Production and Processing	6.0	9.9	10.4	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	8.1	12.0	>>	Current knowledge level is likely more than sufficient
Biology	3.7	8.0	2.7	<<	Extensive education and/or training may be required
Food Production	2.1	6.5	12.8	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	13.1	7.1	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	12.3	9.8	<	A higher skill level may be required
Time Management	8.9	12.2	9.4	<<	Extensive development of skills in this area may be required

Coordination	9.1	11.9	9.1	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.8	3.7	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.5	4.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 87			
Focus Occupation: Farm Labor Contractors (45-1012)					
Associated Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	10.8	6.4	<<	Extensive improvement in abilities may be required
Depth Perception	5.3	8.6	5.7	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.5	6.6	<	Some improvement in abilities may be required
Glare Sensitivity	2.6	5.3	3.8	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	5.3	3.9	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 87
Focus Occupation: Farm Labor Contractors (45-1012) Associated Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Conduct training for personnel	30	
Direct and coordinate activities of workers or staff	3	
Hire, discharge, transfer, or promote workers	47	
Inspect crops or fields	87	
Issue supplies, materials, or equipment	82	
Maintain or repair farm vehicles, machinery, or mechanical implements	81	
Maintain production or work records	19	
Monitor worker performance	57	
Orient new employees	59	
Oversee work progress to verify safety or conformance to standards	49	

Recruit employees	87
Transport passengers or cargo	64

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Farm Labor Contractors (45-1012)

Associated Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.